# Smoking Policy

## Purpose

Company Name is committed to providing a healthy and safe workplace for all employees, customers, visitors and contractors. This policy aims to provide a workplace that is smoke free to ensure a safer, pleasant, cleaner environment for all. The policy’s goal is to reduce the health risks associated with smoking and exposure to environmental tobacco smoke.

Exposure to environmental tobacco smoke is harmful to health as it can increase the risk of cancer and related disease. Company Name is committed to protecting the health and safety of all its employees and will therefore provide a smoke-free work environment. This means that the use of all tobacco products is banned from the workplace, employer owned or leased vehicles and all business areas except as designated.

Smoking is prohibited in all of the enclosed areas within Company Name, without exception.

### Assistance to Smokers

To help smokers who may wish to modify or quit smoking, the following support will be provided:

* Smokers are encouraged to call Quitline on 13 QUIT (13 7848).
* Employee can be referred to a Quit seminar or course if required.
* Health information will be made available.

### Consequences of Breaches

Breaches of this policy may result in disciplinary action.